Policy for Resource sharing and Faculty Mobility

In alignment with the Academic Process and Monitoring Manual and the vision of the National Education Policy (NEP) 2020, efforts are being undertaken to facilitate smooth and effective academic operations at the ground level. A strategic mechanism is being established to promote the movement of faculty and students across departments, thereby supporting interdisciplinary and multidisciplinary learning.

To achieve this, faculty movement across the departments and breaking the silos of the departments, **inter-departmental load sharing** is being emphasized as a key enabler and for implementing NEP 2020 at ground level. Strengthening this mechanism will not only optimize the utilization of available human resources but also foster collaborative academic engagement. Departments are encouraged to request shared academic resources as needed. The **overall timetable in-charge**, in coordination with departmental time table representatives, will consider resource availability across departments during the **pre-semester planning phase**, in accordance with institutional policy.

This initiative of **resource sharing and faculty movement across departments** represents a practical step towards NEP 2020 compliance.

As per the recruitment policy of University of Mumbai, an EXTC faculty can apply in other circuit department which shows that faculty movement is required with reference to guidelines (CONCOL CTAU/05/2025-2026 dated 11/01/2021).Thus, faculty members are expected to support teaching responsibilities in both their own and allied departments—particularly within circuit and non-circuit branches. This university-level policy endorses faculty mobility across disciplines, supporting the integration of UG programs and maximizing subject expertise.
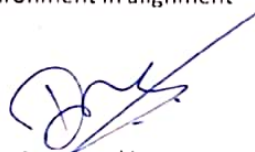
Both the **resource-sharing model** and **faculty mobility policy** are essential components of NEP 2020 implementation and must be **formally documented and updated** in the academic process manual.

The **Dean (Academics)** shall serve as the facilitator for the effective execution of this policy framework.

In summary, these measures mark a transition towards breaking down academic silos and fostering a more integrated, collaborative, and flexible educational environment in alignment with NEP 2020.

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